

CHIEF EXECUTIVE'S CORPORATE PERFORMANCE TABLES

Indicator	07/08 perf. for whole year	08/09 Target	08/09 perf. to date
BVPI 12: Number of staff days lost to sickness (and stress) across the Council (days/FTE)	9.54 days	11	4.26 days
Days lost to short term sickness across the Council (days/FTE)	4.71 days	N/A	2.06 days
Days lost to long term sickness across the Council (days/FTE)	4.83 days	N/A	2.21 days
CP13a - Number of days lost for stress related illness divided by all full time equivalent staff across the Council	1.64 days	2 days	0.83 days
COLI 58a - % of staff turnover (including retirements, resignations, dismissals and redundancies) across the Council	12.34%	11.5%	3.53%
CP11a - Number of RIDDOR accidents among Council staff across the Council	63		24
BVPI 2a - The level of Equality Standard for Local Government	Level 2	Level 3	Level 2
BVPI 2b - Duty to promote Race Equality (measured as the proportion of 19 questions to which the authority can answer yes)	74%	79%	74%
BVPI 11a - % of top 5% of earners who are women across the Council	43.7%	44%	39.47%
BVPI 11b - % of top 5% of earners who are from an ethnic minority across the Council	0%	3%	0%
BVPI 11c - % of top 5% of earners who have	2.74%	3.5%	3.57%

a disability (excluding those in maintained schools) across the Council			
BVPI 14 - % of employees retiring early (excluding ill-health retirements) as a % of the total work force	0.13%	0.45%	0%
BVPI 15 - % of employees retiring due to ill-health as a percentage of the total workforce across the Council	0.33%	0.2%	0%
BVPI 16a - % of local authority employees who declare that they meet the Disability Discrimination Act 1995 across the Council	2.24%	2.55%	3.13%
BVPI 17a - % of local authority employees from ethnic minorities across the Council	1.59%	1.5%	3.13%
NPI 1- % of people who believe people from different backgrounds get on well together in their local area	Not measured		Will be measured by Place Survey
NPI 2 - Participation - % of people who feel they belong in their neighbourhood	Not measured		Will be measured by Place Survey
NPI 3 - Civic participation in the local area	Not measured		Will be measured by Place Survey
NPI 4 - % of people who feel they can influence decisions in their locality	Not measured		Will be measured by Place survey
NPI 6 – Participation in volunteering	Not measured		Will be measured by Place Survey
NPI 22 - Perceptions of parents taking responsibility for the behaviour of their children in the area	Not measured		Will be measured by Place Survey
NPI 23 - Perceptions that people in the area treat one another with respect and dignity	Not measured		Will be measured by Place Survey
NPI 140 - Fair treatment by local services	Not measured		Will be measured by Place Survey